

First Aid Policy

October 2024

Policy statement

We are able to take action to apply first aid treatment in the event of an accident involving a child or adult. At least one adult with a current first aid certificate is on the premises, or on an outing, at any one time.

Newly qualified staff who achieved an early years qualification at level 2 or 3 on or after 30 June 2016 also have a paediatric first aid certificate in order to be counted in the adult:child ratios. The first aid qualification includes first aid training for infants and young children. We have evidence of due diligence when choosing first aid training and ensure that it is relevant to adults caring for young children.

Procedures

The first aid kit

Our first aid kit is accessible at all times and contains the following items:

- Triangular bandages
- Sterile dressings:
 - Small
 - Medium
 - Large
- Individually-wrapped assortment of plasters
- Sterile eye pads (with bandage or attachment)
- Burn plaster
- CPR face shield
- Guidance card as recommended by HSE x 1

In addition, the following equipment is kept near to the first aid box:

- pairs of disposable plastic gloves
 - plastic disposable aprons
 - A thermometer
 - A cold pack is kept in the fridge
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- Information about who has completed first aid training and the location of the first aid box is provided to all our staff and volunteers. A list of staff and volunteers who have current PFA certificates is displayed in the setting/made available to parents.
 - The first aid box is easily accessible to adults and is kept out of the reach of children.
 - There is a named person in the setting who is responsible for checking and replenishing the first aid box contents.
 - Medication is only administered in line with our Administering Medicines policy.
 - In the case of minor injury or accidents, first aid treatment is given by a qualified first aider.
 - In the event of minor injuries or accidents, we normally inform parents when they collect their child, unless the child is unduly upset or we have concerns about the injury. In which case we will contact the child's parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP.
 - An ambulance is called for children requiring emergency treatment. We contact parents immediately and inform them of what has happened and where their child has been taken.
 - Parents sign a consent form at registration allowing a member of staff to take their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that they have been informed and are on their way to the hospital.
 - Accidents and injuries are recorded in our accident records and, where applicable, notified to the Health and Safety Executive, Ofsted and/or local child protection agencies in line with our Recording and Reporting of Accident and Incidents Policy.

Legal framework

- Health and Safety (First Aid) Regulations (1981)

Further guidance

- First Aid at Work: Your questions answered (HSE Revised 2015)
- Basic Advice on First Aid at Work (HSE Revised 2012)
- Guidance on First Aid for Schools (DfE Revised 2014)
- Accident Record
- Medication Administration Record

Version	Changes made	Author	Date	Review Date
1.0	Baseline version	H Clarke	20 th June 2020	September 2020
1.1	Review – no changes	H Clarke	20 th September 2020	September 2021
1.2	Review – no changes	H Clarke	22 nd November 2021	September 2022
1.3	New Logo	H Clarke	9 th September 2022	September 2023
1.4	No Changes	H Clarke	27 th September 2023	September 2024
1.5	No changes	H Clarke	23 rd September 2024	September 2025